

Breakdown of Southbank Centre staff and audiences (as of January 2020)

	City		Southbank Centre Staff					Art Form Audiences						
	London	Lambeth	Staff (599)	Volunteers (200)	Board (17)	Exec Team (13)	Artists	Classical Music	Gigs	Literature	Talks & Debates	Dance	Performance	Visual Arts
Male	48%	50%	40%	11%	53%	53%	51%	49%	50%	17%	35%	33%	31%	35%
Female	52%	50%	59%	89%	47%	47%	49%	51%	50%	83%	65%	67%	69%	65%
BAME	35%	42%	21%	29%	18%	8%	49%	22%	23%	36%	31%	31%	22%	33%
Disability	11%	10%	6%	14%	0%	0%	0%	12%	11%	7%	9%	17%	11%	9%
Age < 30	41%	42%	30%	20%	0%	0%	63%	9%	6%	16%	11%	9%	23%	26%
Age > 65	12%	8%	7%	6%	14%	8%	4%	43%	17%	15%	24%	29%	17%	13%

Breakdown of Southbank Centre staff by pay band

Pay band	Staff identifying as BAME	%	Staff identifying as non-BAME	%	Staff who selected prefer not to say	%	Grand Total
25k and under	56	32%	103	60%	14	8%	173
25k - 35k	53	22%	179	75%	6	3%	238
35k - 45k	11	10%	96	87%	3	3%	110
45k - 60k	3	7%	37	82%	5	11%	45

60k and over	2	10%	18	86%	1	5%	21
Grand Total	125	21%	433	74%	29	5%	587